

Faculty of Color Cross- Institutional Mentoring Program

Winter Quarter 2022

Upcoming Retreats & Group Mentoring Sessions

Retreat: Friday, May
20th, 2022, via Zoom

Group Mentoring:
Working and Thriving in
a PWI as BIPOC,
Wednesday, April 20th,
1:30-3:00pm

Group Mentoring: Racial
Identity Theories,
Tuesday, April 26th,
2:30-4:00pm

Group Mentoring:
Inclusive Teaching and
Syllabus Design,
Thursday, May 26th,
2:30-4:00pm

Retreat Highlights

On January 21st, faculty around the state colleges once again attended the second virtual retreat from 12:30-4:00pm. The retreat started with participants checking in with one another in breakout rooms. After networking, advisory board member Dr. Yvonne Terrell-Powell (Edmonds College) presented on racial battle fatigue during COVID and racial injustice. Participants then self-selected breakout rooms on topics ranging from setting up affinity groups, reflecting on the uncertainty of teaching modalities, and creating community agreements for equity. There was also a follow up breakout room from Dr. Terrell-Powell's presentation, and another room to socialize.

After the group reflected on the day, a Virtual Social Hour and Networking was held, where participants were able to share space with one another.

Group Mentoring Sessions

Per recommendations and faculty feedback, the advisory board implemented a new model of mentorship: **embedded mentoring** opportunities that are offered quarterly. Faculty participants chose their top 6 topics they wanted to focus on for topic discussions in retreats and in the group mentoring sessions.

The three topics were:

- Racial Identity Development Theories
- Working and Thriving in a PWI as BIPOC
- Inclusive Teaching and Syllabus Design

Faculty participants were encouraged to form their own caucus/affinity group conversations they would lead themselves.

Program Website

[FOCCIMP Site](#)

Advisory Board

Bridgette Agpaoa Ryder
(Tacoma)

Gita Banger (Bellevue)

Donna Miguel (Bellevue)

Tanya Powers (Highline)

Raquel Ruedas
(Edmonds)

Yvonne Terrell-Powell
(Edmonds)

Tanya Velasquez (UW-T)

The advisory board was cognizant of the challenges of winter quarter and addressed some of these issues in the retreats, social hours, and in group mentoring sessions. While in person classes were offered for winter, a majority of the WA SBCTC and state college universities began the quarter online due to the rise of the Omicron variant during the ongoing COVID-19 pandemic. Amidst the shifting modality of teaching were irregular freezing temperatures, continuing racial injustices, inflation rates, Zoom fatigue, and later in the quarter, the end of the WA state mask mandate and the beginning of the Russian invasion in Ukraine.

Again, the quarterly retreat and group mentoring, and other activities such as social networking hours were entirely remote due to the uncertainty of the pandemic and budgetary restrictions.