

Upcoming Retreats

TBA

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Faculty of Color Cross- Institutional Mentoring Program

Spring Quarter 2022

Retreat Highlights

On May 20th, faculty around the state colleges once again attended the third virtual retreat from 12:30-3:00pm. The retreat started with reminders about the remaining group mentoring sessions and an announcement about outgoing and in-coming advisory board members. Jan Yoshiwara, SBCTC Executive Director announced her retirement and shared her insight about the direction of DEI work in our community college system. Next, representatives from the SBCTC [Equity, Diversity and Inclusion Office](#) provided highlights about their work and their support of [HB 5194](#) and [HB 5227](#).

After a break, faculty participants then self-selected breakout rooms on the following topics: Healing Spaces: Embracing Brown and Black joy; Reflections on Teaching during the Pandemic; and What You and Your Administrators Need to Know about Anti-CRT laws in Washington State and Beyond. There was another breakout room to freely socialize.

After the group reflected on the day, a Virtual Social Hour and Networking was held, where participants were able to share space with one another.

Group Mentoring Sessions

Per recommendations and faculty feedback, the advisory board implemented a new model of mentorship: embedded mentoring opportunities that are offered quarterly. Faculty participants chose their top 6 topics they wanted to focus on for topic discussions in retreats and in the group mentoring sessions.

The three topics were:

- Racial Identity Development Theories
- Working and Thriving in a PWI as BIPOC
- Inclusive Teaching and Syllabus Design

Along with the quarterly topics above, Dr. Ernest Johnson (Shoreline CC) led an affinity group discussion with other Black faculty.
