

Cross Institution Faculty of Color Mentoring Program 2017-18: Spring Update

The Faculty of Color Cross-Institutional Mentorship Program serves full-time tenure and tenure-track faculty who identify as being of color by naming and challenging historical institutional barriers through one-to-one and group mentoring, providing collaboration and networking opportunities cross-institution, and offering focused professional development learning opportunities addressing the unique needs of faculty of color.

Overview

- 2nd year of program
- Grew from 72 FoC to 83 FoC
- 24 colleges represented

Spring Retreat Friday May 11, 2018

- Round Table Facilitation – Strategies & Skill Sets : Mentors were invited lead break-out session
- Opening Plenary: “Restorative Practices Through Our Own Stories” presented by Sui-Lan Ho’okono, Cultural Program Manager for Enumclaw School District
- Breakout sessions:
 - Internalized Racism
 - Men of Color: The Intersectionality of Racial/Ethnic Identity with Gender (Masculinity) Expectations
 - Agency & Empowerment in Dismantling Whiteness in Higher Education
- Separate groups for Mentees and Mentors

Words used to describe the program:

Enlightening, Healing, Supportive, Rejuvenating, Empowering, Impactful, Honest, Community, Connection, Necessary.

Participating Colleges 2017-18:

Bates, Bellevue, Big Bend, Cascadia, Clark, Everett, Green River, Highline, Lake Washington, North Seattle, Olympic, Peninsula, Pierce- Ft. Steilacoom, Pierce- Puyallup , Renton, Seattle Central, Shoreline, Skagit Valley, South Seattle, Spokane, Spokane Falls, Tacoma, Wenatchee Valley, Whatcom.

3rd Year Retreat 2018-19:

***Program filled within two weeks of open registration with a waitlist.**

- October 5, 2018
- January 25, 2019
- May 10, 2019