Fall Retreat Update October 2019

Retreat Highlights

2019-2020 is the fourth year of the Cross Institutional Faculty of Color Mentoring Program. We had our Fall Retreat on October 4, 2019. This year, over 68 faculty from 18 colleges are participating in the program.

Testimonials from Program Participants:

"I really enjoyed this retreat! It was great to see the new members and their excitement of being a part of this program. I also networked with new people from my college and got to know them on a personal level (we've planned to hang out together sometime soon)!"

"Thank you for this informative and interactive retreat! Just being in a physical space where I got to listen to and share with my peer faculty of color - is so therapeutic. Looking forward to more!"

"This was excellent! Great pacing & variety, a perfect amount of content & thoughtful delivery. Well done!"

2019-2020 Faculty of Color Cross Institutional Mentoring Program



2019-2020 Faculty of Color Mentoring Retreat October 4, 2019

The Cross Institutional Faculty of Color Mentorship Program held its Fall 2019 Retreat on October 4 in Tukwila, Washington. In addition to providing time for program participants to network with colleagues from other institutions, the full-day agenda offered professional development addressing the needs unique to faculty of color in the Washington State Community and Technical College system.

A morning plenary session encouraged participants to reflect on faculty of color identity and how that can be linked to student success and instructional quality. Afternoon breakout sessions addressed problems of practice in the classroom and the workplace, and provided further time for participants to connect. Topics included rethinking traditional mentoring frameworks, guiding principles for mentoring partnerships, and developing capacity in effective cross-cultural communication.

If you have a faculty colleague that might be interested in participating next academic year, tell them about the program. If your college is not participating, spread the word. Registration will be announced Winter Quarter!

Upcoming Retreats

Winter Retreat January 24 Tukwila, WA

Spring Retreat May 15 Tukwila, WA

Program Website

<u>SBCTC: faculty-of-color-</u> <u>mentorship program</u>

Advisory Board

Bridgette Agpaoa Ryder (Tacoma) Gita Bangera (Bellevue) Rachel Endo (UW-T) Bradley Lane (Seattle Central) Emily Lardner (Highline) Donna Miguel (Bellevue) Tanya Powers (Highline) Raquel Ruedas (Cascadia) Yvonne Terrell-Powell (Edmonds) Tanya Velasquez (UW-T) Tina Young

Faculty of Color Mentoring Participants

Jose Aparicio, Bellevue	Davida Haygood, Pierce
Mark Mappala, Bellevue	Nizar Ali, Renton
Belle Nishioka, Bellevue	Kayla Jang, Renton
Sajonna Sletten, Bellevue	Batholomew Kimani, Renton
Zhenzhen Weatherford, Bellevue	Jessica Koshi-Lum, Renton
Nureni Adeyemo, Cascadia	Steve McKinnon, Renton
Srividhya Venkatraman, Cascadia	Huma Mohibullah, Renton
Adnan Hamideh, Clark	Camille Pomeroy, Renton
Travis Kibota, Clark	Raquel Poteet, Renton
Sophie Lin, Clark	Eugene Shen, Renton
Mika Maruyama, Clark	Warren Takata, Renton
Christina Smith, Clark	Carolina Forero, Seattle Central
Dion Alexander, Clover Park	Ruby Hansra, Seattle Central
Michelle Jones, Clover Park	Annie John, Seattle Central
LaRita Montgomery Mandley,	Carl Livingston, Seattle Central
Clover Park	
Eihab El Radie, Everett	Andre Loh, Seattle Central
Diana Jaramillo, Everett	Nazanin Ruppender, Seattle Central
Renuka Prabhakar, Everett	Jingsong Shah, Seattle Central
Amanda Chin, Green River	Shaan Shahabuddin, Seattle Central
Tsega Gaim, Green River	Krysta Walia, Seattle Central
Jay Ho, Green River	Chilan Ta, Shoreline
Stephanie Hoffman, Green River	Claudia Avendano-Ibarra, Skagit Valley
Joshua Kessler, Green River	Zahra Alavi, South Seattle
Yay Cho, Highline	Dorrienne Chinn, South Seattle
Samora Covington, Highline	lla de Leon, South Seattle
Nikki Filler, Highline	Paul Kikuchi, South Seattle
Diego Luna, Highline	Tish Lopez, South Seattle
Laura Soracco, Highline	Susan Butler, Spokane
Terri Chung, North Seattle	Angela Rasmussen, Spokane
Tania Hino, North Seattle	Joanna Petridou-Fisher, Spokane Falls
Diana Ma, North Seattle	Ella Guilford, Tacoma
Nateisha Allen, Pierce	Stephanie Khan, Tacoma
Rick Boulware, Pierce	Tran Phung, Whatcom
Candis Eckert, Pierce	