

Fall Retreat Update

October 2018

Retreat Highlights

2018-2019 is the third year of the Cross Institutional Faculty of Color Mentoring Program. We had our Fall Retreat on October 5, 2018. This year, 73 faculty from 22 colleges are participating in the program.

Governor Jay Inslee's Proclamation that October 2018 is Faculty of Color Mentoring Month in Washington State.

Faculty co-created culturally inclusive language and mentoring expectations for the year.

Faculty will be paired or grouped for ongoing mentoring through the academic year.

If you have a faculty colleague that might be interested in participating next academic year, tell them about the program. If your college is not participating, spread the word. Registration will be announced Winter Quarter!

2018-2019 Faculty of Color Cross Institutional Mentoring Program



2018-2019 Faculty of Color Mentoring Retreat October 5, 2018



The Faculty of Color Cross-Institutional Mentorship Program serves full-time tenured and tenure-track faculty who identify as being of color by naming and challenging historical institutional barriers through:

- **Supporting and facilitating** faculty development, personally and professionally, through **one-to-one and group mentoring**.
- Increasing **collaboration and networking** opportunities cross-institution.
- Creating a **community** that will impact the success and retention of faculty of color at their respective institutions.
- Offering **professional learning opportunities** targeted towards making explicit the link between student success and faculty development — improving **instructional quality**.
- Developing individual and collective **capacity** in effective **cross-cultural** communication.
- Further identifying and growing **professional development programming** addressing the needs unique to faculty of color in our Washington State community and technical college system.

Designed to support individual faculty member development, this program: Impacts future recruitment and hiring of diverse faculty, and Improves the cultural climate of our institutions.

Upcoming Retreats

Winter Retreat
January 25
Tacoma, WA

Spring Retreat
May 10
Tacoma, WA

Program Website

[SBCTC: faculty-of-color-mentorship program](#)

Advisory Board

Bridgette Agpaoa Ryder
(Tacoma)
Gita Bangera (Bellevue)
Rachel Endo (UW-T)
Phyllis Esposito,
(Evergreen State)
Ariane Hayes (Bellevue)
Sachi Horback (Clark)
Bradley Lane (Seattle Central)
Donna Miguel (Bellevue)
Tanya Powers (Highline)
Raquel Ruedas (Cascadia)
Yvonne Terrell-Powell
(Edmonds)
Tanya Velasquez (UW-T)
Tina Young

Faculty of Color Mentoring Participants

Christina Aubel, Bates	Carolyn Robertson, Pierce
Kimberly Dunn, Bates	David Sharpe-Haygood, Pierce
Sheila Lee, Bates	Tiffany Smith-Fromm, Pierce
Timothy Chang, Bellevue	Tatiana Wetzler, Pierce
Nan Ma, Bellevue	Yasmin Ali, Renton
Elena Maans, Bellevue	Kayla Jang, Renton
Belle Nishioka, Bellevue	Batholomew Kimani, Renton
Sajonna Sletten, Bellevue	Huma Mohibullah, Renton
Erica Almeda, Cascadia	Camille Pomeroy, Renton
Srividhya Venkatraman, Cascadia	Eugene Shen, Renton
Karl Bailey, Clark	Warren Takata, Renton
Yusufu Kamara, Clark	Carolina Forero, Seattle Central
Xiunu Lin, Clark	Andre Loh, Seattle Central
Mika Maruyama, Clark	Marian Lyles, Seattle Central
Christina Smith, Clark	Jingsong Shah, Seattle Central
Lora Whitfield, Clark	Shaan Shahabuddin, Seattle Central
LaRita Montgomery-Mandley, Clover Park	Elena Esquibel, Shoreline
Barbara Martinez-Griego, Edmonds	TaChalla Ferris, Shoreline
Oswaldo Lucca, Edmonds	Eric Hamako, Shoreline
Prathyusha Balluru, Everett	Crystal Hess, Shoreline
Gokce Gungor Munoz, Everett	Kanchana Kularatne, Shoreline
Renuka Prabhakar, Everett	Claudia Avendano-Ibarra, Skagit Valley
Anusha Venkatachalam, Everett	Farhana Loonat, Skagit Valley
Eva Wangia, Everett	Haris Mujahid, South Seattle
Jitend Gangaram, Green River	Susan Butler, Spokane
Lina Pittser, Green River	Angela Rasmussen, Spokane
Samora Covington, Highline	Joanna Petridou-Fischer, Spokane Falls
Diego Luna, Highline	Andrew Cho, Tacoma
Laura Soracco, Highline	Wendy Larsen, Tacoma
Toni Anderson, North Seattle	Maricris Orama, Tacoma
Tania Hino, North Seattle	Sultana Shabazz, Tacoma
Lisa Palafox, Olympic	Guava Jordan, Whatcom
Nateisha Allen, Pierce	Tran Phung, Whatcom
Candis Eckert, Pierce	George Lopez, Yakima Valley
Vicki Howell-Williams, Pierce	Vicente Lopez, Yakima Valley
Way Jeng, Pierce	
Nelda Lazo Fuentes, Pierce	
Melonie Rasmussen, Pierce	