

# Cross Institution Faculty of Color Mentoring Program 2017-18

## Fall 2017 Retreat Summary

The Faculty of Color Cross-Institutional Mentorship Program serves full-time tenure and tenure-track faculty who identify as being of color by naming and challenging historical institutional barriers through one-to-one and group mentoring, providing collaboration and networking opportunities cross-institution, and offering focused professional development learning opportunities addressing the unique needs of faculty of color.

### Overview

- 2<sup>nd</sup> year of program
- Grew from 72 FoC to 83 FoC
- 24 colleges represented



### Kick off Retreat

- September 29 in Tacoma
- Dr. Tanya Velasquez, University of Washington and Dr. Phyllis Esposito, Evergreen State College Presented on: “What is it about our environment that says this is ok?”
- Separate mentor and meet training sessions
- Affinity groups discussion activities designed to facilitate mentee-mentor match-up

### Comments from participants:

- “Thank you”, “I am not alone,” “I have a safe place to discuss these issues,” “You had my attention the entire day!” and “Great experience - very empowering.”

### Mentor- Mentee Matches

- All mentors and mentees have been notified of their match
- Each matched pair has been asked to discuss and sign a mentorship agreement outlining the number and kinds of meetings as well as expectations of the mentoring relationship.

### Two additional Retreats

- Winter (January 26) and Spring (May 11) at LaQuinta Inn & Suites, Tacoma.



### Participating Colleges:

Bates, Bellevue, Big Bend, Cascadia, Clark, Everett, Green River, Highline, Lake Washington, North Seattle, Olympic, Peninsula, Pierce- Ft. Steilacoom, Pierce- Puyallup , Renton, Seattle Central, Shoreline, Skagit Valley, South Seattle, Spokane, Spokane Falls, Tacoma, Wenatchee Valley, Whatcom.