Symposium Session Title—Equity Coaching for Student Success 90 minutes

This symposium session is for all attendees, regardless of role or responsibility, and will ground attendees in an equity framework that is contextualized to students in programs in Basic Education for Adults programming, cultivate empathy and awareness for students and colleagues, and develop practical coaching techniques to advance understanding, belonging, and success within BEdA programs and across our system. Drawn from a variety of coaching and equity resources, this symposium session will provide a space for curiosity, deep listening, self reflection, connection building, and practices that can be used the moment the session ends.

* Welcome and Introductions (10 minutes?)
* Facilitator Expectations and Community Agreements (10 minutes?)
* Our Collective Why: Equity and Justice in the CTCs (SBCTC vision, BEdA Guiding documents, priority populations, etc.) Small group with share back. 15 minutes?
	+ Protocol to notice and wonder. A document or reading that students are reflecting on. What did you notice? What words are we using? What did you notice, what do you need clarified? What are you wondering? (I wonder if this is really being implemented, I wonder if people really care?)
	+ Sophia
* Identity, Power, Privilege, Oppression (individual, community and culture, structural) Dyad
	+ Our identities, what that means for what we bring into our roles and settings
* Equity Coaching as a lever for change
	+ Above and Below the Green line
	+ Coaching Interventions
* Practice? What would this look like in a short amount of time? A conversation someone would want to have?
* Q and A
* Farewell