

FY 2017-2018 Full-Time Faculty Salaries Comparison, by District

CTC District	IPEDS Avg Salary	Avg Starting Salary	Master+13 Yrs Exp	Highest Salary	Lowest Salary	Contract Days	IPEDS Avg Day Rate	Instructional Days	IPEDS Average Salaries 5 year History	
									FY 2017-2018	FY 2016-2017
Bates*	\$60,019	\$ 59,983.00	\$ 71,646.00	\$ 98,744.00	\$ 58,969.00	214/225	\$ 273.43	200	\$ 62,095	
Bellevue	\$67,374	\$ 61,675.99	\$ 68,486.43	\$ 85,207.63	\$ 56,954.53	174	\$ 387.21	162	\$ 60,495	
Bellingham	\$65,814	\$ 61,048.00	\$ 63,770.00	\$ 81,110.00	\$ 41,116.00	187.5	\$ 351.01	165	\$ 58,658	
Big Bend	\$61,094	\$ 52,207.00	\$ 53,932.00	\$ 75,718.00	\$ 47,897.00	173	\$ 353.15	132	\$ 56,358	
Cascadia	\$61,160	\$ 57,799.00	\$ 61,924.00	\$ 73,456.00	\$ 54,648.00	172	\$ 355.58	157	\$ 56,225	
Centralia	\$60,472	\$ 58,774.00	\$ 54,549.00	\$ 77,741.00	\$ 48,854.00	177	\$ 341.65	150		
Clark	\$63,970	\$ 52,920.00	\$ 61,352.00	\$ 73,600.00	\$ 51,500.00	173	\$ 369.77	160		
Clover Park*	\$60,790	\$ 60,124.00	\$ 56,250.00	\$ 58,500.00	\$ 54,000.00	219	\$ 277.58	206		
Columbia Basin	\$58,798	\$ 57,000.00	\$ 63,817.00	\$ 87,964.00	\$ 57,000.00	176	\$ 334.08	176		
Edmonds	\$66,034	\$ 62,787.00	\$ 67,518.00	\$ 75,702.00	\$ 62,403.00	174	\$ 379.51	159		
Everett	\$61,865	\$ 59,054.00	\$ 63,821.00	\$ 79,485.00	\$ 55,714.00	166	\$ 372.68	166		
Grays Harbor	\$61,937	\$ 52,381.00	\$ 55,214.00	\$ 70,331.00	\$ 41,516.00	175	\$ 353.93	173		
Green River	\$63,396	\$ 59,060.00	\$ 63,766.00	\$ 69,866.00	\$ 46,341.00	171	\$ 370.74	161		
Highline	\$66,737	\$ 60,521.00	\$ 62,685.00	\$ 80,730.00	\$ 52,540.00	170	\$ 392.57	162		
Lake Washington	\$56,075	\$ 57,150.00	\$ 59,300.00	\$ 68,000.00	\$ 55,200.00	173	\$ 324.13	150		
Lower Columbia	\$62,244	\$ 53,506.00	\$ 59,461.00	\$ 70,000.00	\$ 50,093.00	173	\$ 359.79	148		
Olympic	\$60,422	\$ 55,898.00	\$ 50,020.00	\$ 72,776.00	\$ 51,170.00	177	\$ 341.37	160		
Peninsula	\$51,825	\$ 50,787.57	\$ 50,792.00	\$ 70,438.00	\$ 42,875.00	178	\$ 291.15	162		
Pierce District	\$62,160	\$ 55,531.73	\$ 62,173.86	\$ 80,214.72	\$ 49,483.50	173	\$ 359.31	159		
Renton	\$63,640	\$ 59,933.17	\$ 64,676.00	\$ 73,472.00	\$ 51,740.00	184	\$ 345.87	165		
Seattle Colleges	\$63,528	\$ 58,417.00	\$ 58,417.00	\$ 79,468.00	\$ 58,417.00	172	\$ 369.35	165		
Shoreline	\$66,740	\$ 57,591.00	\$ 68,869.00	\$ 74,133.00	\$ 50,609.00	172	\$ 388.02	161		
Skagit Valley	\$67,468	\$ 54,015.00	\$ 67,706.00	\$ 76,396.00	\$ 49,814.00	172	\$ 392.26	160		
So. Puget Sound	\$58,993	\$ 56,237.00	\$ 58,602.00	\$ 70,826.00	\$ 53,217.00	177	\$ 333.29	151		
Spokane District	\$58,544	\$ 50,847.00	\$ 61,592.00	\$ 74,477.00	\$ 49,414.00	175	\$ 334.54	165		
Tacoma	\$65,712	\$ 59,500.00	\$ 62,250.00	\$ 97,140.00	\$ 50,132.00	176	\$ 373.36	160		
Walla Walla	\$60,507	\$ 58,211.00	\$ 56,742.00	\$ 66,309.00	\$ 52,184.00	176	\$ 343.79	159		
Wenatchee Valley	\$62,727	\$ 55,650.00	\$ 68,752.00	\$ 74,575.00	\$ 51,283.00	175	\$ 358.44	159		
Whatcom	\$60,588	\$ 56,600.00	\$ 53,772.00	\$ 82,482.00	\$ 45,671.00	174	\$ 348.21	162		
Yakima Valley	\$62,220	\$ 59,538.00	\$ 60,538.00	\$ 65,647.00	\$ 59,538.00	178	\$ 349.55	147		
Total Averages	\$62,095.12	\$ 57,158.22	\$ 61,079.78	\$ 76,150.28	\$ 51,676.43	178	\$ 350.84	162		

IPEDS Average Salaries 5 year History	
FY 2017-2018	\$ 62,095
FY 2016-2017	\$ 60,495
FY 2015-2016	\$ 58,658
FY 2014-2015	\$ 56,358
FY 2013-2014	\$ 56,225

Average salary includes 9/10 month contracts.

*Majority of faculty on 11/12 month contracts are included in the starting, highest and lowest salaries reported.

Top Quarter #1
Quarter #2
Quarter #3
Bottom Quarter #4