

**2019-2020 Full-Time Faculty IPEDS Average Salaries  
(9-10 MONTH CONTRACTS)**

| <b>COLLEGE DISTRICT</b>        | <b>Average Salary</b> |
|--------------------------------|-----------------------|
| BATES                          | \$65,339              |
| BELLEVUE*                      | \$80,206              |
| BELLINGHAM                     | \$79,190              |
| BIG BEND                       | \$71,276              |
| CASCADIA*                      | \$71,985              |
| CENTRALIA                      | \$63,832              |
| CLARK                          | \$65,817              |
| CLOVER PARK                    | \$58,247              |
| COLUMBIA BASIN                 | \$66,736              |
| EDMONDS                        | \$68,982              |
| EVERETT                        | \$69,636              |
| GRAYS HARBOR                   | \$66,593              |
| GREEN RIVER*                   | \$75,714              |
| HIGHLINE*                      | \$71,000              |
| LAKE WASHINGTON*               | \$60,012              |
| LOWER COLUMBIA                 | \$68,719              |
| OLYMPIC                        | \$69,311              |
| PENINSULA                      | \$56,627              |
| PIERCE DISTRICT                | \$67,580              |
| RENTON*                        | \$78,800              |
| SEATTLE COMMUNITY COLLEGES*    | \$73,190              |
| SHORELINE*                     | \$75,709              |
| SKAGIT VALLEY                  | \$73,048              |
| SOUTH PUGET SOUND              | \$63,818              |
| SPOKANE, COMMUNITY COLLEGES OF | \$64,830              |
| TACOMA                         | \$71,255              |
| WALLA WALLA                    | \$69,798              |
| WENATCHEE VALLEY               | \$64,245              |
| WHATCOM                        | \$66,285              |
| YAKIMA VALLEY                  | \$66,637              |
| <b>System Average Salary:</b>  | <b>\$69,751</b>       |

| <b>IPEDS AVERAGE SALARIES<br/>5-YEAR HISTORY</b> |           |
|--|-----------|
| FY 2019-2020                                     | \$ 69,751 |
| FY 2018-2019                                     | \$ 65,392 |
| FY 2017-2018                                     | \$ 62,095 |
| FY 2016-2017                                     | \$ 60,495 |
| FY 2015-2016                                     | \$ 58,658 |

\*King County Colleges received an additional 5% salary increase for "Regional Pay," Effective 7/1/2019