

**ADDENDUM TO THE
2018-2021 COLLECTIVE BARGAINING AGREEMENT**

Between the Board of Trustees of Community College District No. 19 and the
Columbia Basin College Association for Higher Education
2018-2021 Addendum No. 1

This COLLECTIVE BARGAINING AGREEMENT ADDENDUM is made and entered into between the Board of Trustees of Community College District No. 19 ("CBC" or the "College") and the CBC Association for Higher Education ("AHE" or the "Union"), hereinafter referred to as the "parties."

In consideration of the mutual benefits and covenants contained herein, the parties mutually agree that their 2018-2021 Collective Bargaining Agreement, executed on June 28, 2018, shall be amended to extend the Agreement to June 30, 2022 with the terms set out below:

1. The Memoranda of Understanding (Numbers 3-6, 8-12, and 14-15) executed by the parties during the term of the 2018-2021 contract period remain in effect to June 30, 2022, unless agreed otherwise by the parties after the effective date of this Addendum. These Memoranda will remain accessible for viewing on the Labor Relations Webpage.
2. There may be additional Memoranda of Understanding executed by the parties prior to June 20, 2022 under the same premise as prior to the extension of the Collective Bargaining Agreement. These Memoranda will be posted for viewing on the Labor Relations Webpage.

COLUMBIA BASIN COLLEGE

ASSOCIATION FOR HIGHER EDUCATION



11/02/2020



11/02/20

Rebekah S. Woods, J.D., Ph.D.
President

Date

Tim Harris
President

Date