



SctcLink

Human Capital Management Image 43 Supplemental Accessibility Information

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Introduction

This document is intended to supplement the Image/Upgrade Overview Document and provide ctcLink users with a more detailed summary of the accessibility changes that will be made in the system as a result of the upcoming HCM image 43. Oracle releases multiple updates every year that often include improvements to PeopleSoft's accessibility. Below is an overview of the accessibility enhancements that you can expect to see as part of HCM image 42-43.

External Candidate Gateway

PeopleSoft for North America supports the display of pages in accessibility mode in External Candidate Gateway. By providing accessibility configured pages, it allows self-service users to access information when they log on to the PeopleSoft system with screen reader mode enabled.

Bug: 33762015– Accessibility: WCAG Issue in My Account Software changes done to add input purpose attribute to City field and required field legend to My Account Information, Change Password, Add Email and Add Phone Number pages Navigation

Navigation

My Account Information > Change Password

Image (before): Change Password

d	Cancel	Change Password	Save
d	*Current Password		
d	*New Password		
l	*Confirm Password		
l			

Image (after): Change Password

Cancel	Change Password	Sa	ve
		* Indicates required field	
*Current Password			
*New Password			
*Confirm Password			-

Bug: 34025036 - ACCESSIBILITY: PAYABLE TIME PAGE

Resolution has accessibility changes for Payable Time page.

Navigation

Fluid Structure Content > Fluid Pages > Employee Self Service > Enter Time

Fluid Structure Content > Fluid Pages > Manager Self Service > Enter Time

Fluid Structure Content > Fluid Pages > Employee Self Service > Payable Time Fluid Structure Content > Fluid Pages > Manager Self Service > Payable Time Manager Self Service > Time Management > Report Time > Search - Timesheet

Image (before): Payable Time

< Employee Self Service		Payable Time	😭 Q 🗄
*From 06/01/2022 *Through 09/30/2022			
Payable Time Details			
Summary Detail			
Payable Time Details			
Date	Time Reporting Code	Quantity (Hours)	Payable Status
06/01/2022	Regular	8.00	Closed
06/02/2022	Regular	8.00	Closed
06/03/2022	Regular	8.00	Closed
06/06/2022	Regular	8.00	Closed

Image (after): Payable Time

< Time	Payable	Time	^	q	Ø
From 06/01/2022	ini)				
*Through 09/15/2022					
Apply Further Time Details					
Summary Detail					
Payable Time Details					
Date	Time Reporting Code	Quantity (Hours)	Payable Status		
06/01/2022	Regular	8.00	Closed		
06/02/2022	Regular	8.00	Closed		
06/03/2022	Regular	8.00	Closed		
06/06/2022	Regular	8.00	Closed		
06/07/2022	Regular	8.00	Closed		1

Navigation

My Account Information > Add Email> Add Phone Number pages

Image (before): Phone Number Pages

		$\langle \rangle$
Туре	Primary	()
Home	Yes	>
ension Type	Primary	
Home	Yes	$\langle \rangle$
	Type Home tension Type Home	Type Primary Home Yes Lension Type Home Yes

Image (after): Phone Number Pages

Email (Required)				\frown
+				
Email		Type	Primary Email	Edit
@sbctc.edu		Home	Yès	Edit
Phone (Required)				
+				
Phone Number	Extension	Type	Primary Phone	Edit
205/2		Home	Yes	Edit
				$\overline{}$

Bug: 33741378 - ACCESSIBILITY: DIRECT DEPOSIT PAGE TITLE ISSUE

Patch 33741378 updates properties for Employee Self Service > Payroll > Direct Deposit component. Component description is displayed as a title in the page tab and after the update it matches the title displayed in the page banner. Prior to fix, page tab title and page banner title displayed different wording for Employee Self Service > Payroll > Direct Deposit page.

Navigation

Employee Self Service > Payroll > Direct Deposit

Image (before): Direct Deposit

C Payroll			Di	rect Deposit		🔒 ዓ 🏲	: @
Direct D	eposit						
Accounts	-						\sim
+ 1							()
Order	Nickname	Payment Method	Routing Number	Account Number	Account Type	Amount/ Percent	
1	CU	Direct Deposit			Savings		>
Last	WF	Direct Deposit			Checking	Remaining Balance	\mathbf{b}

Image (after): Direct Deposit – Tab thru the page and it announces the ACU link.

C Payroll			Direc	t Deposit	>	🔒 Q 🍸	: @
Direct D	eposit						
Accounts							
+ 1	r						
Order	Nickname	Payment Method	Routing Number	Account Number	Account Type	Amount/ Percent	
Last	ACU	Direct Deposit			Checking	Remaining Balance	

Fluid Candidate Gateway

Bug: 33762058 – Accessibility: WCAG Issues in "VIEW JOB" in Fluid Candidate Gateway

Software changes done in Careers – Apply for jobs page to make job title heading 2, announce when a job is marked favorite or removed from favorite job listing and announce job title when the user navigates to previous or next jobs.

Navigation

Careers > View All Jobs > select a job > click "Next Job" or "Previous Job"

Image: Job Description Page

Search Jobs		Job Description	
< Previous Job	\geq	Housing Resource Specialist	Next Job
			Apply for Job
	Job ID 11792	Full/Part Time Full-Time	
	Location North Seattle College	Regular/Temporary Regular	
	Remove from Favorite Jobs	>	
	🚖 Email this Job		
Opportunity D	escription		
We are a district o college district in t	f three distinct colleges—North Seattle College, Seattle Co he state of Washington. We are leaders in change and inn	entral College, and South Seattle College—and five specialty training centers, which make	es us the largest and most diverse community
As a Seattle Colle experience of con	ges employee, you will have the opportunity to contribute t tributing to the success of an open-access learning institut	o the passionate work of Equity, Diversity and Inclusion as we work against systemic raci ion that prepares students for life and work, fostering a diverse, engaged and dynamic co	sm. Additionally, you will gain the rewarding mmunity.

Bug: 34184453- External Candidate Gateway Accessibility - Site Setup Modifications

Software changes have been made to allow configuration of accessibility help in external candidate gateway.

Navigation

Set Up HCM > Product Related > Recruiting > Candidate Gateway > Site > Site Setup

New feature

Turn ON Accessibility Help Link

Image: Careers Site Setup

Site Guttot Text Message Gender Set Up Site Site Site Site Otschiption Gender Set Up Site Site Site Site Site Site Option Gender Set Up Site Site Obschiption Gender Set Up Site Site Option Site Site Site Site Option Gender Set View View Site Site Option Site View View Site	Careers																																													ſ																										1	1			٢	1			1			()	
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	Display Alternate Character Fields None		_																										`	~	,																																																						

Note: The check box needs to be turned on for each Site ID

Navigation

External Candidate Gateway > Careers

Image: Careers Page

	Careers		â	Q	۲	:	۲
Search Jobs		»			Acce	essibilit	y Help
Welcome	Sign In	New User					
View All Jobs		>					
My Job Notifications		0 >					
My Job Applications		0 >					
My Favorite Jobs		0 >					
My Saved Searches		0 >					
My Account Information		>					

Click "Accessibility Help"



See Doc ID 2895382.1 - Accessibility Enhancements to Fluid Candidate Gateway

Goal

How to incorporate Accessibility enhancements related to the candidate gateway feature which has an 'Accessibility Help' link that opens a modal window with keyboard navigation instructions and how to set screen reader mode preferences?

Solution

1. Set Up HCM > Product Related > Recruiting >Candidate Gateway> Site Set Up (Careers), select the site

2. Under the 'Candidate Gateway' section, check the boxes:

- Allow Dynamic Screen Reader Layout
- Display Accessibility Help Link (Applies to External Candidate Gateway)

Knowledge

https://support.oracle.com/knowledge/PeopleSoft%20Enterprise/2895382_1.html

https://docs.oracle.com/cd/F58024_01/hcm92pbr43/eng/hcm/hert/SettingUpSites-067fff.html

Paychecks

Bug: 33741391 - ACCESSIBILITY: HEADING ISSUES IN SCREEN READER MODE WITH PAYCHECKS PAGE

Patch 33741391 delivers following changes to Employee Self Service Paychecks / Paycheques page.

Navigations

Fluid Structure Content > Fluid Pages > Employee Self Service > Pay

Fluid Structure Content > Fluid Pages > Employee Self Service > Paychecks

Fluid Structure Content > Fluid Pages > Employee Self Service > Paycheques

Root > Self Service > PNA Fluid Components > Pay

Image (before): Paychecks - Click the "i" in the blue circle

< Payroll			Pay		^	Q		
Paycheck	5							
T O							1	-
Check Date	Company		Pay Begin Date / Pay End Date	Net Pay	Payche	ck Num	ber	
09/26/2022	State Board	d for Comm. and Tech	09/01/2022 09/15/2022		978584		ſ	١
09/09/2022	State Board	d for Comm. and Tech	08/16/2022 08/31/2022		969310			
08/25/2022	State Boar		Instructions	\otimes	954020			
08/10/2022	State Boar	The default view disp Modify the filters to view	lays Paychecks based on pre-applie ew a different set of paychecks.	d filters.	934079			
07/25/2022	State Boar				911893		0	
07/11/2022	State Boar				896366		1.	1

Image (after): Message window pops up automatically before entering the Paychecks page

Message
Instructions
The default view displays Paychecks based on pre-applied filters. Modify the filters to view a different set of paychecks.
ок

Image (after): Paychecks - After clicking OK, the tab can be used to move to the link under Paycheck Number which can be selected to View the pay check.

C Payroll		Pay	🔶 🔶 🕆
Paychecks			
Paycheck Selection			
Ŧ			1
Check Date / Net Pay	Company	Pay Begin Date / Pay End Date	Paycheck Number
08/10/2022 \$1796.53	State Board for Comm. and Tech	07/16/2022 07/04/2022	Paycheck 933939
07/25/2022 \$1796.54	State Board for Comm. and Tech	07/01/2022 07/15/2022	Paycheck 911752

Banking

BUG 33609185 - TAB ORDER INCORRECT ON US BANK ADDITIONAL DATA SUBPAGE

Navigation

Set Up HCM > Common Definitions > Banking > Source Bank Accounts

Image (before): Source Bank Accounts

procession and a second s				
escription	Status Acti	ve ~		
Sank Details				
Country Code USA Q Units	d States			
Bank ID	Q. Barran Ba	nk Branch ID	٩	
Account Number	*Account N	ame SBCTC Payroll Clea	ring Account	
Currency Code USD Q U	Dollar Other Required Informatio	in .		
Bank Transfer ID	EFT Domestic	Q EFT Int'l	Q.	

Image (after): Source Bank Accounts

	New Window Help Per
Source Bank Accounts Payment ID Assignment	
*Description	Status Active
Bank Details	
Country Code USA Q United States	
*Bank ID Q	
Bank Branch ID Q	
*Account Number	
*Account Name SBCTC Payroll Clearing Account	
*Currency Code USD Q US Dollar	Other Required Information
	Bank Transfer ID
EFT Domestic Q	
EFT Int'I Q	
Save Return to Search Previous in List Next in List	Add Update/Display
Source Bank Accounts Payment ID Assignment	

Update Employee Tax Data

BUG 33685364: HIDE DESCRIPTION NEXT TO A DROP DOWN LIST ON TAX DATA PAGE

Navigation

Payroll for North America > Employee Pay Data USA > Tax Information > Update Employee Tax Data Payroll for North America > Employee Pay Data USF > Tax Information > Update Employee Tax Data Root > Payroll Interface > Update Payroll Information > Employee Tax Data USA

Image (before): Update Employee Tax Data

Employee Self Service	Update Employee Tax Data
Federal Tax Data	New Windo
	Person ID
ax Data 🐵	Q I II II II II View All
Company 890 S	State Board for Comm. and Tech + -
*Effective Date 01/16/2022	
Updated By Emp Sf Svo	Date Last Updated 01/31/2022
Federal Form Version (2)	
*Form Version	W-4 - 2020 or Later ~
*Special Withholding Tax Status *Tax Status	Single Single
*Special Withholding Tax Status *Tax Status	None V Single Single Vorks
*Special Withholding Tax Status *Tax Status Dependent Amount	None Single Single
*Special Withholding Tax Status *Tax Status Dependent Amount Other Income	None Single Single
*Special Withholding Tax Status *Tax Status Dependent Amount Other Income Deductions	None Single Single So.00

Image (after): Update Employee Tax Data

< View W-2/W-2c Forms	Update Emplo	уее Т	ax Dat	a	
Federal Tax Data	ocal Tax Data				New Window
	Person I	D		I	
Tax Data ③		QI		4 1 of 3 🗸 🕨	▶I I View All
Company 890 S *Effective Date 01/16/2022	State Board for Comm. and Tech				+ -
Updated By Emp Sf Svc Federal Form Version ⑦	Date Last Updated 01/31/2022				
*Form Version	W-4 - 2020 or Later	~			
Federal Withholding Elements ⑦					
*Special Withholding Tax Status	None	~			
*Tax Status	Single	~			
	Multiple Jobs or Spouse Works				
Dependent Amount	50.00				
Other Income	\$0.00				
Deductions	\$0.00				
Extra Withholding	\$0.00				
► Federal Unemployment Tax ⑦					
► W-4 Processing Status ③					
✓ Lock-In Letter Details ③					
Letter Received					

Time Summary

Bug: 34024979 - ACCESSIBILITY ISSUES IN TIME SUMMARY PAGE

Navigation

Fluid Structure Content > Fluid Pages > Employee Self Service > Enter Time

Fluid Structure Content > Fluid Pages > Manager Self Service > Enter Time

Fluid Structure Content > Fluid Pages > Employee Self Service > Time Summary

Fluid Structure Content > Fluid Pages > Manager Self Service > Time Summary

C Time				Time Summary	🟫 Q 🏲 🗄 🥝
Time Summary 1 Job Title Application 5 "View By Period	16 September - 30 Support Margaret	Septemb	ver 2022	Date 09/16/2022	•
Date 0	Scheduled O	Unit 0	Action 0	Remarks 0	View Details
09/16/2022	8.0	Hours	۲	No Data Exist for this Day	No Details for 2022-09-16 >
09/17/2022			۲	No Data Exist for this Day	No Details for 2022-09-17 >
			0	No Data Exist for this Day	No Datalla for 2022 00 48
09/18/2022			•		NO Details 101 2022-03-10 /

Image: Time Summary





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Washington State Board for Community and Technical Colleges