



Human Capital Management 23-A Tax Update Overview

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Introduction

The Image/Upgrade Overview Document is intended to provide ctcLink users with a summary of the changes that will be made in the system as a result of the upcoming image or PeopleTools upgrade implementation. Oracle releases multiple PeopleSoft updates, called images, for each pillar every year. Each Image contains bug fixes and features that are important for PeopleSoft to work well. PeopleTools upgrades update the underlying framework of the system. There are minimal changes that are noticeable to the end users. Below is an overview of the changes that you can expect to see as part of this upgrade.

Payroll

Updated Federal / State Tax Table

Federal (State = \$U) - The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, is updated to include Federal withholding tax changes effective for wages paid on or after January 1, 2023, as announced by the Internal Revenue Service. <https://www.irs.gov/pub/irs-pdf/p15t.pdf>

Hawaii (HI) - A new table entry effective-dated 01/01/2023 includes the following changes for 2023:

1. The Hawaii state unemployment insurance taxable wage base increases from \$51,600 to \$56,700. <http://labor.hawaii.gov/ui/news/tax-rate-schedule-and-weekly-benefit-amount/>
2. For tax year 2023, the maximum taxable gross for Hawaii state temporary disability insurance and voluntary plan temporary disability insurance programs is \$68,561 (\$1,318.48 weekly), per the Disability Compensation Division of the Hawaii Department of Labor and Industrial Relations. This is an increase from the tax year 2022 amount of \$62,416 (\$1,200.30 weekly).

The employee tax rate remains unchanged at 0.5% (0.005000).

<https://labor.hawaii.gov/dcd/files/2019/11/newWBA.pdf>

Iowa (IA) - The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, is updated to include Iowa withholding tax changes effective for wages paid on or after January 1, 2023, as published by Iowa Department of Revenue. <https://tax.iowa.gov/sites/default/files/2022-11/IAWithholdingFormulaAndInstructionsTY2023.pdf>

Idaho (ID) - A new table entry effective-dated 01/01/2023 is delivered with the Idaho state unemployment insurance taxable wage base increase from \$46,500 to \$49,900 for 2023. <https://www.labor.idaho.gov/dnn/Businesses/Unemployment-Tax-Rates>

Illinois (IL) - A new table entry effective-dated 01/01/2023 includes the following changes for 2023:

1. The Illinois state minimum wage increase from \$12.00 to \$13.00 per hour. <https://labor.illinois.gov/>
2. The Illinois annual allowance amount increase from \$2,425 to \$2,625, as announced by the Illinois Department of Revenue.

<https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/withholding/documents/current-year/2023-il-700-t-illinois-withholding-tax-tables.pdf>

Minnesota (MN) - The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, is updated to include the following:

1. The Minnesota state unemployment insurance taxable wage base increase from \$38,000 to \$40,000 for 2023. <https://mn.gov/uimn/employers/employer-account/news-updates/overview-tax-rates.jsp>
2. Minnesota withholding tax changes effective for wages paid on or after 01 January 2023. https://www.revenue.state.mn.us/sites/default/files/2022-11/wh_inst_23_0.pdf

North Carolina (NC) - A new table entry effective-dated 01/01/2023 includes the following changes:

1. North Carolina withholding tax changes effective for wages paid on or after 01 January 2023, as published by the North Carolina Department of Revenue. <https://www.ncdor.gov/2023-nc-30/open>
2. North Carolina state unemployment taxable wage base increase from \$28,000 to \$29,600. <https://des.nc.gov/employers/tax-rate-information>

Nebraska (NE) - The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, is updated to include the increase in the Nebraska state minimum wage from \$9.00 to \$10.50 per hour.

<https://dol.nebraska.gov/webdocs/Resources/Items/Minimum%20Wage%20Poster%20Letter.pdf>

New Mexico (NM) - A new table entry effective-dated 01/01/2023 includes the following changes:

1. New Mexico withholding tax changes effective for wages paid on or after January 1, 2023, as published by the New Mexico Taxation and Revenue Department. <https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/withholding-tax-rates/>
2. The New Mexico state minimum wage is increased from \$11.50 to \$12.00. <https://www.dws.state.nm.us/Minimum-Wage-Information>
3. The New Mexico state unemployment insurance taxable wage base increase from \$28,700 to \$30,100 for 2023. <https://www.dws.state.nm.us/UI-Tax-Information>

Oregon (OR) - The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, includes the following changes for 2023:

1. The state unemployment taxable wage base is increased from \$47,700 to \$50,900. <https://www.oregon.gov/EMPLOY/Businesses/Tax/Pages/Current-Tax-Rate.aspx>
2. Oregon withholding tax changes effective for wages paid on or after 01 January 2023, as published by the Oregon Department of Revenue. https://www.oregon.gov/dor/programs/businesses/Documents/206-436_122222_final-print.pdf

Washington (WA) - FYI: The table entry effective-dated 01/01/2023, which was delivered in Tax Update 22-E, is updated to include the changes in the Medical Leave Insurance – EE Ratio from 0.486909 to 0.4952 and in the Family Leave Insurance – EE Ratio from 0.513091 to 0.5048. The tax rate increased from 0.006000 to 0.008000.

The ratios are derived based on a review of the calculation results from Washington Employment Security Department calculator and may result in occasional penny differences.

<https://paidleave.wa.gov/updates/>

Note: We are utilizing deduction codes for WA PFML and the changes to delivered functionalities in this case do not apply to ctcLink HCM.

Garnishment Rules Changes

STATE	RULE ID	EFFECTIVE DATE	ACTION
\$U	LEVY/B LEVY/B/ADD LEVY/H LEVY/H/ADD LEVY/M LEVY/M/ADD LEVY/S LEVY/S/ADD	01/01/2023	Table entries containing the values used to calculate the amounts exempt from U.S. Federal tax levies in the year 2023 are added to the Garnishment Rules Table. http://www.irs.gov/pub/irs-pdf/p1494.pdf
AZ	LEVY/B LEVY/B/ADD LEVY/H LEVY/H/ADD LEVY/M LEVY/M/ADD LEVY/S LEVY/S/ADD	01/01/2023	Table entries containing the values used to calculate the amounts exempt from Arizona tax levies in the year 2023 are added to the Garnishment Rules Table based on the exemption values published in the 2023 update of IRS Pub. 1494.
NY	GEN - DE3	12/31/2022	A row is added to update the table entry for this garnishment rule to use the new state minimum hourly wage of \$14.20 (previously \$13.20) in the exemption calculation.

Updated Federal W-4 PDF in ESS

The 2023 Federal W-4 Form has been delivered.

Navigation

Employee Self Service > Payroll Tile > Tax Withholding

Image: Federal W-4 PDF

Form W-4 Department of the Treasury Internal Revenue Service		Employee's Withholding Certificate Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer. Your withholding is subject to review by the IRS.		OMB No. 1545-0074 <div style="border: 2px solid red; padding: 5px; display: inline-block; font-size: 24pt; font-weight: bold;">2023</div>
Step 1: Enter Personal Information	(a) First name and middle initial [REDACTED]		Last name [REDACTED]	
	Address [REDACTED]		(b) Social security number XXX-XX-[REDACTED]	
	City or town, state, and ZIP code [REDACTED]			
	(c) <input checked="" type="checkbox"/> Single or <input type="checkbox"/> Married filing separately <input type="checkbox"/> Married filing jointly or <input type="checkbox"/> Qualifying surviving spouse <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .	
Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, other details, and privacy.				
Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. Multiple Jobs or Spouse Works Do only one of the following. (a) Reserved for future use. (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate <input type="checkbox"/>				
TIP: If you have self-employment income, see page 2.				
Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)				
Step 3: If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Claim Dependent and Other Credits Multiply the number of qualifying children under age 17 by \$2,000 \$ [REDACTED] Multiply the number of other dependents by \$500 \$ [REDACTED] Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here 3 \$ [REDACTED]				
Step 4 (optional): Other Adjustments (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income 4(a) \$ [REDACTED] (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here 4(b) \$ [REDACTED] (c) Extra withholding. Enter any additional tax you want withheld each pay period 4(c) \$ [REDACTED]				
Exemption from withholding. By claiming exemption from withholding, you certify that you owed no Federal income tax in 2022, and that you expect to owe no Federal income tax in 2023. If you claim exemption from withholding, no income tax will be withheld from your paycheck.				
Not Applicable <input type="button" value="v"/>				
Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.				
Sign Here [REDACTED] [REDACTED] Employee's signature (This form is not valid unless you sign it.) Date				
Employers Only Employer's name and address First date of employment Employer identification number (EIN) State Board for Comm. and Tech 1300 Quince Street SE Olympia, WA 98501-732 [REDACTED]				
For Privacy Act and Paperwork Reduction Act Notice, see page 3. Cat. No. 10220Q Form W-4 (2023)				
<div style="background-color: green; color: white; padding: 5px 20px; border-radius: 5px;">Submit</div>				

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[9.2 ESS W-4 Withholding](#)

Updated Employee Federal Tax Data

The logic on Federal Tax Data has been corrected to properly validate both fields for Country and Treaty ID are not blank when the employee is Non-Resident Alien.

Prior to this change, the system would validate if both fields are blank even though the employee's tax status was not set to Non-Resident Alien.

Navigation

NavBar > Navigator > Payroll for North America > Employee Pay Data USA > Tax Information - Federal Tax Data

Image: Federal Tax Data

Federal Tax Data | State Tax Data | Local Tax Data

Person ID [REDACTED]

Tax Data ? 1 of 2 | View All

Company [REDACTED] [REDACTED]

*Effective Date 01/31/2023

Updated By Online Usr Date Last Updated 01/31/2023

Federal Form Version ?
*Form Version [REDACTED]

Federal Withholding Elements ?
*Special Withholding Tax Status Nonresident alien
*Tax Status Single
 Check here and select Single status if married but withholding at single rate.

Withholding Allowances
Additional Amount
Additional Percentage

▶ Federal Unemployment Tax ?
▶ W-4 Processing Status ?
▶ Lock-In Letter Details ?
▶ State Tax Options ?

▼ Tax Treaty/Non-Resident Data ?
Country [REDACTED] Treaty ID [REDACTED]
*Form W-9 Received No Form W-9 Effective Date [REDACTED]
Taxpayer ID Number [REDACTED] NRA Withholding Rule Subject to Rule

▶ Education and Government

Save Return to Search Notify Refresh Update/Display Include History Correct History

You must enter both country and treaty ID for non-resident aliens. (1500,73)
You have set this employee as a Non-Resident Alien and not established their treaty country and/or treaty ID.

OK

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[9.2 Entering U.S. Employee Tax Data](#)

Arizona State Tax Changes

Modifications have been made to set Arizona Withholding Percentage to 2.000 as the default value after January 1, 2023.

Prior to the modifications, the Arizona Withholding Percentage defaulted to 2.700 for an employee who had not completed and submitted Arizona Form A-4.

Navigation

NavBar > Navigator > Payroll for North America > Employee Pay Data USA > Tax Information - State Tax Data

Image: State Tax Data

The screenshot displays the 'State Tax Data' form for an employee. The 'State Tax Data' tab is active. The form shows the following details:

- Company:** [Redacted]
- Effective Date:** 01/16/2022
- State Information:**
 - *State: AZ (Arizona)
 - Resident
 - Non-Residency Statement Filed
 - UI Jurisdiction
 - Exempt From SUT
- State Withholding Elements:**
 - *Special Withholding Tax Status: None
 - *Tax Status: N (Not applicable)
 - Additional Amount: \$0.00
 - Additional Percentage: 0.000
 - AZ Withholding Percent: 2.700** (highlighted with a red box)
- Lock-In Letter Details:** [Expandable section]

At the bottom of the form, there are several action buttons: Save, Return to Search, Notify, Refresh, Update/Display, Include History, and Correct History. The navigation bar at the very bottom shows 'Federal Tax Data | State Tax Data | Local Tax Data'.

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9.2 Entering U.S. Employee Tax Data

Updated 2022 W-2 Form Instructions

Tax Update 23-A re-delivers 2022 W-2 instructions for Employee Self Service, addressing some incorrect spelling and punctuation.

Navigation

Employee Self Service > Payroll Tile > W2/W-2C Forms – View W-2/W-2C Forms for tax year 2022, Filing Instructions

Image: 2022 W-2 Form Filing Instructions

Notice to Employee
Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2022 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2022 or if income is earned for services provided while you were an inmate at a penal institution. For 2022 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596, Earned Income Credit. **Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.**

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. **The amount reported with code DD is not taxable.**

Credit for excess taxes. If you had more than one employer in 2022 and more than \$9,114 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,350.80 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

(See also *Instructions for Employee* on the back of Copy C.)

Instructions for Employee (See also *Notice to Employee* on the back of Copy B.)

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 3. You may be required to report this amount on Form 9959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 9959.

Box 4. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 5. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions.

You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 6. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 cafeteria plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 7. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$20,500 (\$14,000 if you only have SIMPLE plans; \$23,500 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$20,500. Deferrals under code H are limited to \$7,000.

However, if you were at least age 50 in 2022, your employer may have allowed an additional deferral of up to \$6,500 (\$3,000 for section 401(k)(1) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 403(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including non-elective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(19)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853, Archer MSAs and Long-Term Care Insurance Contracts.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

T—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525, Taxable and Nontaxable Income, for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 cafeteria plan) to your health savings account. Report on Form 8889, Health Savings Accounts (HSAs).

Y—Deferrals under a section 408A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. **The amount reported with code DD is not taxable.**

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs).

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employees use this box to report railroad retirement (RRRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare tax. Include tips reported by the employee to the employer in railroad retirement (RRRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

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9.2 ESS View W-2/W-2c Form

2022 W-2C Form Functionality Changes

Multiple product updates have been delivered to support U.S. Form W-2C processing for tax year 2022:

- A full set of Tax Form Print Parameters effective 1/1/2022 has been delivered.
- The Tax Form Definitions table for 2022 W-2C has been updated.
- The default calendar year for W-2C has been set to 2022.

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[9.2 Enter W-2C in ctcLink.](#)

Direct Deposit Auto Notifications

The logic on Request Direct Deposit page has been updated to trigger the email notifications only once.

Prior to the modification, multiple email notifications were triggered, when a Direct Deposit update was made on a new effective date.

Updated Request Direct Deposit

The Request Direct Deposit page has been modified to include a Yes/No field that indicates if the encryption process is needed. This indicator will reset to NO after the encryption process is completed and set to YES when changes are made to employee's account number.

Prior to this change, the indicator did not exist and for organizations that use encryption the system was always triggering the encryption process when the account number was changed.

Note: HCM Encryption Framework was delivered in HCM Image 39 to encrypt and mask bank account numbers stored in the database. Even though the HCM Encryption Framework is not implemented in ctcLink, this new encryption process indicator is visible to the payroll administrators.

Navigation

NavBar > Navigator > Payroll for North America> Request Direct Deposit

Image: Request Direct Deposit

Request Direct Deposit

Person ID [REDACTED]

Deposit Information

*Effective Date [REDACTED] *Status Active + -

Suppress DDP Advice Print

Distribution Information

1 of 2 + - [View All](#)

Your Bank Information

Country Code USA United States

Bank ID [REDACTED]

Bank Name [REDACTED]

Address [REDACTED]

International ACH Bank Account Prenotification Required

Distribution

*Account Type Checking *Deposit Type Amount

Net Pay Percent [REDACTED] Net Pay Amount [REDACTED]

*Priority [REDACTED] Prenote Date 01/31/2023

Account Number XXXX [REDACTED] Prenote Status Submitted

N

This data was last updated by Online User Data last updated on 01/31/2023

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[9.2 Entering US Direct Deposit Information](#)

Manual Check Calculation

Modifications have been made to correctly calculate the Total Taxes for a manual check where one of the new (Oregon) PFML tax classes are part of the manual check.

Prior to the modifications in some scenarios where new PFML tax classes have been used on a manual check, the Total Taxes were not correctly reflected.

Navigation

NavBar > Navigator > Payroll for North America > Payroll Processing USA > Produce Payroll > Review Paycheck

Image: Review Paycheck, Paycheck Taxes for a Manual Check

Paycheck Earnings
Paycheck Taxes
Paycheck Deductions

Empl ID [REDACTED] Name [REDACTED]
Company [REDACTED] Pay Group [REDACTED]
Pay Period End 12/31/2022 Page 6000 Line 1
Separate Check

Paycheck Information

Paycheck Status	Calculated	Paycheck Option	Manual Check
Issue Date	01/09/2023	Paycheck Number	[REDACTED]99999
<input checked="" type="checkbox"/> Off Cycle	<input type="checkbox"/> Reprint	<input type="checkbox"/> Adjustment	<input type="checkbox"/> Corrected <input type="checkbox"/> Cashed

Paycheck Totals

Earnings	500.00
Taxes	150.00
Deductions	0.00
Net Pay	350.00

Taxes

☰ 🔍
1-7 of 7
View All

Tax Details 1
Tax Details 2
Tax Tips
||▶

Tax Entity	State	Resident	Locality	Locality Name	Tax Class	Taxable Gross	Tax Amount
US Federal					MED/EE	500.00	7.25
US Federal					Med/ER	500.00	7.25
US Federal					OASDI/EE	500.00	31.00
US Federal					OASDI/ER	500.00	31.00
US Federal					Withholdng	500.00	108.75
State	OR				FML/EE	500.00	3.00
State	OR				FML/ER	500.00	2.00

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[9.2 Creating a Manual Check Entry](#)



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Washington State Board for Community and Technical Colleges