

## What is TAP?

**Talent and Prosperity for All** is Washington's four-year strategy for a strong and successful workforce development system. This strategy aims to help employers, workers, and communities succeed.

The plan encompasses a wide range of employment, education, training, and related services and support to help all **workers** secure and retain good jobs while providing **businesses** with skilled workers they need to compete in the global economy.

## Why is TAP important?

- Provides a roadmap to better economic outcomes for jobseekers, workers, employers, and communities.
- Meets requirements for program funding.
- Guides multi-agency initiatives.
- Aligns partner plans and activities.
- Measures progress and gauges effectiveness.

## TAP Creation Approach

The Workforce Board and its partners are taking a four-phased approach to create the 2024-2028 TAP plan. This work will take place from May 2023 – March 2024.

### Phase 1: Discovery and Planning

Identify strategic priorities, system goals, and alignment points.

### Phase 2: Development

Form work groups, solicit input, define metrics and measures. Draft plans.

### Phase 3: Verification and Alignment

Ensure completeness and align plans. Board and Governor's Office review.

### Phase 4: Approval and Submission

Public comment period, revisions, Board and Governor's Office approval. Submit.

# WA State Workforce Plan: Talent and Prosperity for All (TAP)

## Vision

Every Washington community is thriving, inclusive, and economically resilient.



## Mission

We champion strategies and align organizations and stakeholders statewide to enable the future of work, which ensures a successful business climate and livable-wage jobs for all.



## 2024-2028 Guiding Principles

Close economic disparities for marginalized populations

Comprehensive support for individuals with barriers to employment

System-wide performance metrics and accountability



## 2024-2028 Strategic Priorities

### System

Integrate system services, data, accountability, and resources with clear partners and roles.

### Business

Support business development and competitiveness by aligning with economic development and growth efforts.

### Youth

Improve opportunities for young people to transition to an economically successful adulthood.

### Credentialing

Explore credential reform to improve equitable access, mobility, and long-term economic success.

### Job Quality

Develop a job quality framework to guide decisions and key investments in the delivery of business services.