

November 11, 2021

SBCTC colleagues:

On November 11, we remember and honor those who have committed their lives in service to our country, the United States of America. Originally, this day marked the end of World War I in 1918. However, this day also came to be known as Veterans Day in 1954 by President Dwight D. Eisenhower as a day to honor our veterans — their bravery, courage, and legacy. Alternatively, Canada and Australia call this holiday "Remembrance Day" but the observance bears the same intention: to remember those that have given their time, their vigor, and their personal freedom to protect ours.

As of September 30, 2021, there are over 20.6 million veterans in the United States, including the Dominican Republic and Puerto Rico. As of 2018, and there are around 600 thousand veterans in Washington alone. Also, bear in mind that Veterans Day is different than Memorial Day as Veterans Day is honoring those both active and previously active, and Memorial Day honors those that have lost their lives in service.

The Equity, Diversity and Inclusion (EDI) department would like to acknowledge the sacrifices of all who served our country and ask you to consider ways of honoring our veterans with us. We've included some resources, ideas, and opportunities below:

- Ways to give back to Veterans.
- Test your Veterans Day knowledge.
- Be supportive of those that may have <u>unprecedented challenges</u> as a result of their service. Create accessible platforms and inclusive environments in all that you do, and let kindness and compassion be your guide.
- Volunteer at a shelter or buy dinner for a homeless veteran.
- Thank a veteran in your life and take the time to listen to their story.
- Share about your relationship to a veteran and how your life has been impacted by them.

Thank you for your support and consideration, The Equity, Diversity and Inclusion Department