



January 2022

Land Acknowledgment

SBCTC acknowledges that our community resides on the ancestral lands of the First Peoples. The office of the Washington State Board for Community and Technical Colleges is located in Olympia on the Coast Salish lands of the [Nisqually](#), [Cowlitz](#), and [Squaxin](#) peoples.

We ask you to join us in celebrating the [Indigenous Tribes of Washington](#) by acknowledging the ancestral lands; Indigenous communities; elders; and the past, present, and future generations of the Native Peoples across our good state.

Labor Acknowledgment

We also acknowledge that our nation and our institutions have benefited and profited from the free enslaved labor of Black people. We recognize the entangled and interconnected histories of Indigenous peoples who were forcibly removed from their land and the plight of the Black people who were forcibly brought to it. We acknowledge the enduring impacts of the African diaspora and lift up the contributions, talents, and dreams of Black communities.

Importantly, we also acknowledge the immigrant and refugee labor that has contributed to the building of this country within our labor force, including voluntary, involuntary, trafficked, and undocumented peoples. We recognize and honor their important contributions to our good state and to this nation.

Our Commitment

Lastly, we know that such statements only become truly meaningful when coupled with authentic relationships and sustained commitment. As such, we commit to building our collective understanding and action to foster authentic connections with our communities of color to effect meaningful change within our institutions and communities.